

## Proposed Change to the Constitution

**Relevant section of the Constitution (including page/paragraph number):**

Part 3, Table 2- Delegations to the Head of Human Resources - Paragraph 11, Page 47.

**Description of proposed change:**

*(Please show the tracked changes here or attached as a separate word document)*

No existing wording in the Constitution. A new paragraph 12 to be inserted as shown overleaf. Remaining paragraphs in this section to be re-numbered accordingly.

**Reason, including referenced documents/acts, for proposed change:**

To put in place a process for dealing with management action relating to sickness absence or performance management of the Chief Executive.

**Timescale:**

The proposed changes will be considered at the next meeting of the Audit and Governance Committee on 23 November 2021.

**Proposer:**

Name:	Claudette Valmond
Title:	Interim Monitoring Officer
Date:	October 2021

**Approval** *(to be completed by Democratic Services)*

**Proposed major changes to be submitted to Audit and Governance Committee for approval**

**Signature of Monitoring Officer:**

**Date:**

Amendment No:

Date incorporated:

12. To follow the Council's absence and/or performance processes in relation to the Chief Executive. In consultation with the Head of Legal Partnership and Monitoring Officer, Group Leaders and following the receipt of external advice, decide whether the matter should be referred to the Investigatory and Disciplinary Committee, or go through some other process.